

**ACADEMIC PROGRAM REVIEW ACTION PLAN & YEARLY REPORT**

**Program: Chemistry and Chemical Biology**

**Date of Visit: April 22-24, 2013**

**Date of Original Action Plan:**

#	Goals and Objectives	Action Item	Individual(s) Responsible	Other Resources/Items Needed	\$ Cost Amount (if applicable)	Projected Start Date	Target Date For Completion	Current Action Taken/ Status at Time Action Plan is Filed
1	Increase Reseach faculty to 20		Provost, Dean, Chair	4 additional faculty salary line + replacements	~\$340,000 recurring	Jan-15	Aug-18	
2	Mentoring plan for junior faculty		chair			Aug-13	ongoing	implemented
3	Diverse faculty		Provost, Dean, chair	diversity hire funds	unknown	Aug-13	ongoing	begun
4	Competitive Start-up packages		Provost, Dean, chair		\$2,000,000+	Aug-13	Aug-18	begun
5	Recognition and compensation		Provost, Dean, chair	increased salary \$\$	\$100,000 recurring	Aug-13	Aug-18	recognition- begun compensation- Fall 14 planned
6	Grad student recruiting		Chair, recruiting chair	travel, stipend supplements	\$10,000-\$20,000	Aug-14	ongoing	some policies in place
7	Annual faculty evaluations		Chair			Feb-14	ongoing	beginning this term
8	Research staff		Provost, Dean, chair	staff hiring	\$90,000 recurring	Jul-14	15-Jul	safety officer and mass spec technician requested
9	Shared instrumentation		Provost, VPR	matching \$\$\$	unknown	ongoing	unknown	
10	Space expansion (Interdisciplinary Science Building)		President, Provost, dean Chair	Bonds, other funds	~\$85M	unkown	unknown	planning meetings
11	New Building		President, Provost, Dean, chair	Bonds, other funds	\$60,000,000	unknown	unknown	none
12	CCB Strategic plan		Chair			Fall 2013	ongoing	complete
13	External advisory board		Chair	travel funds	\$5,000-\$10,000	Fall 2015	ongoing	begun formation
14	Meet w/upper administration		Chair, Dean, Provost			Fall 2013	Spring 2015	begun
15	Separate Gen Chem sequence		Chair, Guo, Mariano	Teaching release time		Aug-14	ongoing	planning begun