

**ACADEMIC PROGRAM REVIEW ACTION PLAN & YEARLY REPORT**

**Program: Speech and Hearing Sciences Department**

**Date of Visit: September 16-17, 2013**

**Date of Original Action Plan: January 17, 2014**

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources/Items Needed	\$ Cost Amount (if applicable)	Projected Start Date	Target Date For Completion	Current Action Taken/ Status at Time Action Plan is Filed
1	Goal: Increase SHS faculty						
1a	Objective: Hire tenure-track faculty member with a start date of August 2015.	Department Chair and SHS tenured faculty	Clinic revenue for bridge funding	\$16,250 FY 15 and \$16,250 for FY 16	Aug-14	Aug-15	
1b	Objective: Prepare and submit a differential tuition request for the graduate program (clinical, academic) in speech-language pathology.	Department Chair			Jan-14	ongoing	
1c	Objective: Mentor and evaluate candidates for promotion to full professor	Dale, Wohlert and S. Wilcox			Jan-14	ongoing	
2	Goal: Improve multicultural/multilingual infusion						
2a	Objective: Complete credentialing and contracting with Molina and BCBS	Department Chair, Clinic Director and administrative support staff			14-Jan	Jul-15	
2b	Objective: Appoint advisory board members	SHS faculty			Jan-14	Aug-14	
2c	Objective: Review course syllabi and submit recommendations	SHS Advisory Board			Aug-14	May-15	

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3	Goal: Increase collaborations with HSC and other programs	SHS faculty			Aug-13	May-15	
3a	Objective: Revise strategic plan to include a focus on collaborative activities with HSC and other UNM programs	SHS faculty			Aug-14	ongoing	
3b	Objective: Participate in BBHI-sponsored and HSC events	SHS faculty			13-Aug	ongoing	
3c	Objective: Meet with OT and PT faculty to discuss inter-professional opportunities	SHS clinical faculty			Mar-14	ongoing	
4	Goal: Retention of UG majors						
4a	Objective: Gather information about UG students to identify variables influencing retention	SHS faculty and Sr. Academic Advisor			Oct-13	Dec-14	
4b	Objective: Sponsor a variety of events and activities for UG SHS majors	SHS Faculty			Apr-14	ongoing	
4c	Objective: Examine the feasibility of creating a liberal arts track and dept name change	SHS faculty			Nov-13	Aug-15	
5	Goal: Improve department resources and planning						
5a	Objective: Submit staff request for reclassification of DA1 to DA2	SHS Department Chair		\$4,212	Oct-13	May-14	

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5b	Objective: Initiate career ladder for AA1 to AA2	Department Administrator	\$3,300		Jan-14	Jul-14	
5c:	Objective: Identify other departments with similar IT needs	SHS Department Chair			Apr-14	ongoing	
5d	Objective: Monitor F&A and clinical revenue streams to determine feasibility of funding part-time IT support staff member	SHS Department Chair			May-14	ongoing	
6	Goal: Improve assessment						
6a	Objective: Submit an assessment plan for the SLP graduate program which is aligned with the CAA-ASHA (accrediting body) guidelines for approval from the Provost's Office	SHS Department Chair			Mar-14		

<b>Status Update 1st Year (INSERT DATE)</b>



