

ACADEMIC PROGRAM REVIEW ACTION PLAN

Program: Organizational Learning and Instructional Technology

Date of Visit: October 12-14, 2009 -- Report: December 1, 2009

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources/Items Needed	\$ Cost Amount (if applicable)	Action Taken/ Status	Projected Start Date	Target Date For Completion	Progress Review Date (if needed)
1	Increase the number of faculty by at least one position, preferably two	OLIT Program Coordinator, ELOL Department Chair	Approval by Dean and College of Education Chairs	120K per year	Not Approved	Fall, 2011	Fall, 2013	
2	Hire a lecturer to help with teaching, research, and advising duties	OLIT Program Coordinator, ELOL Department Chair	Approval by Dean and College of Education Chairs	50K per year	In Progress	Spring, 2010	Fall, 2010	
3	Provide advising, mentoring and financial support for OLIT graduate students (e.g., assistantships and graduate student travel).	OLIT Faculty Members Pursuing Grants	OLIT Faculty Members Pursuing Grants	No Cost	Students Written into Submitted Grants	Spring, 2010	Fall, 2012	
4	Establish an advisory board that consists of critical stakeholders within the university and community employers, and HRD leaders.	OLIT Program Coordinator, ELOL Department Chair	Approval by OLIT Faculty Members	No Cost	Planning Stages	Fall, 2011	Fall, 2012	
5	Expand the curriculum to include a greater focus on performance management, change management, organizational development, and performance consulting	OLIT Program Coordinator, ELOL Department Chair	Approval by OLIT Faculty Members -- Faculty Members in other Schools	No Cost	In Progress	Fall, 2011	Fall, 2013	
6	Expand our program to those students with a position or who are pursuing employment in a K-12 setting.	OLIT Program Coordinator, ELOL Department Chair	Approval by OLIT Faculty Members	No Cost	In Progress	Fall, 2010	Fall, 2011	

